

## *IEP Aides/Therapeutic Aides*

To provide instructional support services and/or personal care services to students in a school setting under the direction of the classroom teacher.

### **Qualifications**

1. IEP Aides/Therapeutic Aides must have completed two years of study at an accredited institution of higher education (minimum of 48 credit hours) or have obtained an associates (or higher) degree. IEP Aides/Therapeutic Aides service providers may also be highly qualified para-educators as evidenced by a passing score on the Para Pro.
2. IEP Aides/Therapeutic Aides must be able to provide satisfactory work references and two satisfactory personal references.
3. IEP Aides/Therapeutic Aides must be able to obtain a clear criminal background check and negative drug testing.
4. IEP Aides/Therapeutic Aides must be able to work with students with physical or behavioral disabilities.
5. IEP Aides/Therapeutic Aides must be able to speak, read write and understand Standard English and carry out directions and instructions by the student's teacher and/or principal.
6. IEP Aides/Therapeutic Aides must demonstrate emotional and mental maturity as well as display an interest and a sympathetic attitude toward working with children.
7. IEP Aides/Therapeutic Aides must be able to successfully complete a minimum of twenty (20) hours of training prior to the start of the assignment.